



Norton Juxta Kempsey CE First School
Wadborough Road
Littleworth
Worcester
WR5 2QJ

12th September 2016

Dear Parents and Carers,

Consultation to Convert to Academy Status and form Multi-academy Trust

The Governing Body's priority is to enable the school to continue to provide an excellent education for our children while protecting the school's role at the heart of our community and retaining its unique qualities and strengths. We recognise that the role of Local Authorities in supporting schools is diminishing and that it is Government policy to encourage effective schools to become Academies.

The Governing Body believes the best way of maintaining standards in the future is for our school to form a local school partnership with Cherry Orchard First School, Inkberrow First School and Pershore High School. The partnership would be a 'Multi-academy Trust' (MAT) and each school would become an Academy.

Each school would retain much of its independence while benefiting from being part of the Trust. There would also be more opportunities for the children and staff to work together across the four schools. The shared vision of the partnership being:

The MAT is a family of schools working collaboratively, and forging links with parents and the community, to encourage and promote respect, responsibility and a life-long love of learning within caring, compassionate and stimulating environments. By inspiring our pupils through an engaging and exciting curriculum they will be well prepared for all stages of their education, from age 3 through to 19, achieving their full potential to become positive, confident and active members of the local community and global society.

The Governing Body has therefore agreed to consult on joining the Trust with a view to converting to Academy status from 1st February 2017. This consultation is open to all, including parents, pupils, staff, pre-school and the wider community. We want to hear your views and establish if there is any significant objection for the Governing Body to take into account when making its final decision. The consultation period will end on Friday 14th October 2016.

We have prepared the attached document which includes answers to many 'Frequently Asked Questions'. The Chair of Governors and Headteachers will be available to discuss any questions on Thursday 6th October 2016 at 7pm- Norton Juxta Kempsey CE First School and on Wednesday 12th October 2016 at 7pm- Pershore High School.

Many thanks in anticipation of your involvement in the consultation process and we look forward to hearing your views on this new and exciting opportunity.

Yours sincerely,

Mr Andrew Longdon (Chair of Governors) - Norton Juxta Kempsey CE First School